

# Join Door County's Civility Project

Have you been in a meeting or event when someone acted disrespectfully? Have you been turned off at a dinner party because people get angry with each other about politics? Are you concerned because you observe an increase in the number of disrespectful comments on television and in the everyday life of your community? The newly-formed community-based Door County Civility Project aims to address these issues and advance the cause of civility in everyday lives of people in our community. **Consider becoming a part of the solution by joining with others in the activities of the Door County Civility Project.**

The Door County Civility Project is pleased to offer a presentation on the Island for individuals to learn more about this project:

**Monday, September 16th - from 6:30 pm to 8:30 pm** – Washington Island School Commons

Registration is helpful, but is NOT required to attend! All are welcome! You can sign up at:

<http://www.doorcountycivilityproject.org/civility-training.html> or by emailing [dccivilityproject@gmail.com](mailto:dccivilityproject@gmail.com).

**If you want to know more about the Civility Project or want to be able to share the "Speak Your Peace" program with a business, civic group, governmental body, non-profit organization, church, school, classroom, please attend.** You will not only learn about the Door County Civility Project, but will learn how to use the nine skills of civility and promote their use by others.

Training will be provided by individuals from the Door County Civility Project.

The Door County Civility Project is a fund of the Door County Community Foundation, Inc. Contributions are welcomed.

## **DOOR COUNTY CIVILITY PLEDGE**

**Today and Every Day I Aspire to Practice the Following Skills:**

1. **Pay Attention** - Be Aware of Others & Sensitive to the Immediate Context of Actions
2. **Listen Closely** - Understand Other Points of View
3. **Be Inclusive** - Welcome All; Don't Exclude Anyone
4. **Don't Gossip** - Remind Others of the Importance of this Practice
5. **Show Respect** - Honor Others (Especially in Disagreement)
6. **Be Agreeable** - Find Opportunities to Agree
7. **Apologize Sincerely** - Repair Damaged Relationships
8. **Give Constructive Comments, Suggestions & Feedback** - No Persona Attacks (Focus on Issues)
9. **Accept Responsibility** - Don't Shift Blame; Share Disagreements Publicly

***"It's not ONLY what you say. It's how you say it."***

Door County Civility Project Website: <http://www.doorcountycivilityproject.org>

Email: [dccivilityproject@gmail.com](mailto:dccivilityproject@gmail.com)

## **Door County Civility Pledge**

**The XXX Board:**

- **places a high value on respect and civility,**
- **understands that these characteristics are essential to any healthy community,**
- **supports opportunities for civil discourse and discussion,**
- **addresses sometimes controversial issues about which people often feel passionately - which at times leads to uncivil behavior,**
- **recognizes that an atmosphere of incivility and disrespect can have a damaging effect on the proceedings, on the quality of debate, and on the practice of democracy itself.**

**We recognize nine tools of civility that will provide increased opportunities for civil discourse in order to find positive resolutions to the issues that face us.**

**These tools include:**

- 1. Pay attention.**
- 2. Listen.**
- 3. Be inclusive.**
- 4. Don't gossip.**
- 5. Show respect.**
- 6. Be agreeable.**
- 7. Apologize.**
- 8. Give constructive criticism.**
- 9. Take responsibility.**

**We shall promote the use and adherence of these tools in conducting our business.**

**Signed:**

**Date:**

## RESOLUTION TO ACCEPT THE NINE TOOLS OF CIVILITY

**WHEREAS**, the residents of the Town of Sevastopol place a high value on respect and civility in their lives and they understand that these characteristics are essential to any healthy community; and

**WHEREAS**, the Town Board of Sevastopol supports opportunities for civil discourse and discussion in the community; and

**WHEREAS**, the Town Board of Sevastopol sometimes addresses controversial issues and wants to insure civil behavior even in discussion of issues which people feel passionate about; and

**WHEREAS**, the Town Board of Sevastopol understands that an atmosphere of civility and respect can have a positive effect on the proceedings, on the quality of debate, and on the practice of democracy itself.

**NOW THEREFORE, BE IT RESOLVED BY THE Town Board of Sevastopol in DOOR COUNTY, WISCONSIN**, that we recognize nine tools of civility that will provide increased opportunities for civil discourse in order to find positive resolutions to the issues that face our town. These tools include:

1. Pay attention.
2. Listen.
3. Be inclusive.
4. Don't gossip.
5. Show respect.
6. Be agreeable.
7. Apologize.
8. Give constructive criticism.
9. Take responsibility.

**BE IT FURTHER RESOLVED**, that the Town Board of Sevastopol shall promote the use and adherence of these tools in conducting its business.

Passed and adopted this \_\_\_ day of \_\_\_\_\_, 20\_\_.

Approved this \_\_\_ day of \_\_\_\_\_, 20\_\_.

Chairperson: \_\_\_\_\_

Clerk: \_\_\_\_\_

Members:

## RESOLUTION TO ACCEPT THE NINE TOOLS OF CIVILITY

**WHEREAS**, the residents of the School District of Southern Door place a high value on respect and civility in their lives and they understand that these characteristics are essential to any healthy community; and

**WHEREAS**, the Board of Southern Door School District supports opportunities for civil discourse and discussion in the community; and

**WHEREAS**, the Board of Southern Door School District sometimes addresses controversial issues and wants to insure civil behavior even in discussion of issues which people feel passionate about; and

**WHEREAS**, the Board of Southern Door School District understands that an atmosphere of civility and respect can have a positive effect on the proceedings, on the quality of debate, and on the practice of democracy itself.

**NOW THEREFORE, BE IT RESOLVED BY** the Board of Southern Door School District **in DOOR COUNTY, WISCONSIN**, that we recognize nine tools of civility that will provide increased opportunities for civil discourse in order to find positive resolutions to the issues that face our town. These tools include:

1. Pay attention.
2. Listen.
3. Be inclusive.
4. Don't gossip.
5. Show respect.
6. Be agreeable.
7. Apologize.
8. Give constructive criticism.
9. Take responsibility.

**BE IT FURTHER RESOLVED**, that the Sturgeon Bay City Council shall promote the use and adherence of these tools in conducting its business.

Passed and adopted this \_\_\_ day of \_\_\_\_\_, 20\_\_.

Approved this \_\_\_ day of \_\_\_\_\_, 20\_\_.

Chairperson: \_\_\_\_\_

Clerk: \_\_\_\_\_

Members: